

Calling all housing organisations in the West Midlands

We are looking for organisations in the West Midlands to join an exciting, collaborative apprenticeship programme starting in February.

We have an opportunity for learners in the region to develop their career by taking part in either a level 2, level 3 or level 4 apprenticeship to gain a professional housing qualification.

About our CIH apprenticeships

Apprenticeships are an opportunity for your colleagues to develop their knowledge, skills and behaviours. Housing apprenticeships are ideal to maximise use of your apprenticeship levy through succession planning and growing your talent internally for new and existing employees.

Offering apprenticeships is a great way to show commitment to your colleagues' development so they can gain the technical skills and practical experience they need to excel in their career, for the benefit of your organisation.



Our apprenticeships include:

- A CIH housing practice qualification, mapped to the apprenticeship standards
- Leadership and management training which can include modules of:
 - Confidence in self and others
 - Creating resilient teams
 - Directing leaders
 - Next level customer care
 - Operational and strategic leadership
 - Promoting partnership working
 - Strategic decision makers
- An e-portfolio to log the apprenticeship journey
- Assignment through practical work-based case studies or projects - no examinations
- CIH support with a dedicated associate, a mentor and associate
- Free CIH membership throughout the duration of study.

How will the apprenticeship programme work in collaboration?

There are several West Midland organisations who want to collaborate through a combined apprenticeship programme. Each organisation taking part will host a day's face-to-face learning to showcase how they work with fellow professionals in the sector. Learners will also complete learning online and share knowledge with other cohort members across our portal.

The benefit of taking part in this collaborative programme is:

- Your apprentice/s will learn from others in similar roles in the region and gain insight into other organisational best practice
- Your apprentice will experience learning through blended delivery (face-to-face and online learning) without having to make up the minimum cohort numbers
- Your apprentice can study online at their convenience
- You will become a trailblazer of the first joint apprenticeship partnership in the region
- You have the opportunity to trial how an apprenticeship scheme can work for your organisation as an alternative to direct qualifications.

Who are we looking for?

Any organisation who is subject to the apprenticeship levy can put forward employees for this programme.

All costs (aside from registration and certification of the qualification - maximum £192pp) will be drawn down from the levy.

When will the programme be launched?

The programme will be launched February-March.

Our deadline for applications is 31 January 2020.

How do you apply?

Please contact: apprenticeships@cih.org.uk or call Gemma Meeks CIHM - partnership manager on **07816 418 905** for an informal discussion around partnering with the CIH on this exciting initiative.

Apprenticeship duration

Level 2: 12 -18 months

Level 3 : 18 -24 months

Level 4 : 18 -24 months

Apprenticeship cost

All costs (aside from registration and certification of the qualification - max £192pp) will be drawn down from the levy.

