



Chartered
Institute of
Housing

Members of the CIH Governance, Ethics, Remuneration and Nominations Committee July 2026

Are you an effective decision maker, passionate about professionalism, committed to excellent governance and the role housing can play in the future of our communities? If so, we want to hear from you.

The Chartered Institute of Housing's (CIH) purpose is simple. We want to provide everyone involved in housing with the skills, support and knowledge they need to be the best they can. We also want to shape housing and community agendas. To achieve these things, we want to ensure that CIH is an accountable, strategic, modern, inclusive and dynamic organisation that is both prepared for future challenges and fit for purpose. Following the annual skills assessment, we are seeking to appoint an independent member with senior HR skills and experience. The CIH governing board is charged with the management of the business of CIH. This includes setting and driving the strategic direction of the organisation, setting priorities, ensuring performance and managing risk, accountability, viability and sustainability.

In support of the CIH trustees, a number of sub-committees of the governing board have been established to assist delivery of key business objectives. One of these is the CIH governance, ethics, remuneration and nominations committee (GERN). With authority delegated by the governing board, its purpose is to consider matters of legal ethical and functional responsibility and the effectiveness of CIH delivery. The GERN committee comprises a mix of trustees from the governing board and independent members.

CIH is seeking exceptional individuals who can support CIH and the committee's appointed chair, Aileen Evans, as an independent member of GERN.

We welcome applications from individuals who can demonstrate:

- A clear understanding of governance, ethics, and HR practice
- Formally recognised expertise and experience of one or more specific disciplines achieved in a challenging environment - e.g. HR, governance, policy and practice
- Senior level experience in the private, public or not-for profit sectors.

We would particularly welcome applicants with experience in a professional body or the education sector, or with a relevant professional qualification.

CIH is fully committed to eliminating discrimination and promoting equality, diversity and inclusion. Applicants will be expected to be willing and able to contribute positively to the promotion and implementation of CIH's equality, diversity and inclusion policy. Appointments will be made on the basis of skills and experience, with a recruitment panel making recommendations to the governing board. Please note that, whilst the position is unremunerated, reasonable expenses will be paid in accordance with our policy.

The closing date for the receipt of applications is **31st July 2026** via the CIH governance team

Interviews will be held on the 10 and 11 August

For an informal conversation about this role, please contact us to arrange a call at governance@cih.org.

For an information pack and details on how to apply, please visit <https://www.cih.org/about-us/get-involved/join-a-cih-committee/>