#### education



Qualification Snapshot – CIH Level 4 Certificate in Managing Planned Maintenance (QCF)

The Chartered Institute of Housing (CIH) is an awarding organisation for national qualifications at levels 2, 3 and 4.

CIH is the leading awarding organisation for housing qualifications and we are dedicated to providing the highest quality, relevant and up-to-date qualifications for everyone in housing.

Equipping your housing professionals with key skills and expert knowledge, with an accredited qualification from CIH, will drive improvement and add value enabling your organisation to compete more effectively.

The qualification is a vocationally related qualification for the housing sector, which is broadly equivalent / comparable in standard to an A-level or NVQ Level 3.

The qualification is supported by Asset Skills, the Sector Skills Council for Housing. The qualification reference number is 601/2183/X



Regulation start date: 02/12/2013

#### THE QUALIFICATION AIMS TO ...

- ...provide housing staff working at or aspiring to a supervisory or management level with a qualification to suit their needs,
- develop skills and knowledge for the current challenges in housing and planned maintenance,
- and prepare learners for further study in housing related qualifications at level 5 and undergraduate level.

#### THE QUALIFICATION IS SUITABLE FOR LEARNERS...

- ...aged over 18+
- working or resident in the UK and Ireland,
- who are seeking or currently employed within either a management or senior technical role,
- who are providing a service in the management of operations and surveying or technical staff,
- who are responsible for managing budgets and producing management reports,
- that have a level 3 qualification or experience in a supervisory/management role in housing.

5/21/2014 CIH Awarding Organisation © CIH 2014

# **QUALIFICATION RULES OF COMBINATION**

Qualification title: CIH Level 4 Certificate in Managing Planned Maintenance (QCF)

Credit value: 36

Minimum credit to be achieved at or above the level of the qualification: 36

Learners must achieve a minimum of 36 credits in order to be awarded the qualification; 18 credits from 3 mandatory units and 18 credits from 3 optional units.

The recommended guided learning hours for the qualification are 180. It may be delivered in more or fewer hours according to the centres approval to deliver the qualification.

The qualification is graded on the basis of Pass / Merit / Distinction. The qualification is not eligible for an aegrotat award.

THE QUALIFICATION CONTAINS THE FOLLOWING MANDATORY UNITS

#### 18 CREDITS MUST BE ACHIEVED FROM THIS GROUP:

UNIT TITLE	CREDITS	LEVEL	PAGE
Professional Practice Skills for Housing	6	4	4
Unit number R/503/5242			
EXTERNALLY SET ASSESSMENT			
Procurement and Contract Administration for Planned Maintenance Programmes of Work Unit number L/505/3593	6	4	6
Data and Performance Management for Planned Maintenance	6	4	8
Unit number H/505/3597			

# THE QUALIFICATION CONTAINS THE FOLLOWING OPTIONAL UNITS 18 CREDITS (3 UNITS) MUST BE ACHIEVED FROM THIS GROUP:

Financial Management for Repairs and Maintenance	6	4	10
Unit number L/504/4179			
Health and Safety for Repairs and Maintenance	6	4	12
Unit number F/504/4180			
<u>The Legal Framework for Repairs and Maintenance</u>	6	4	14
Unit number H/504/4186			
Sustainable Repairs and Maintenance	6	4	16
Unit number M/504/4188			
Managing People	6	4	18
Unit number D/503/1176			
Customer Care in a Housing Services Context	6	4	20
Unit number K/503/5246			
The Delivery of Housing Services	6	4	21
Unit number Y/503/1175			

# THE UNITS

Title	Professional Practice Skills for Housing		
Level	4		
Credit Value	6		
Unit Ref. No.	R/503/5242		
Learning outc	omes	Assessment criteria	
<ol> <li>Understand required for professiona</li> </ol>	the housing	<ol> <li>1.1. Analyse the key skills required for the housing professional.</li> <li>1.2. Summarise the CIH Code of Professional Conduct.</li> </ol>	
2. Be able to a professiona	assess own I performance.	<ul><li>2.1 Evaluate own professional practice skills.</li><li>2.2. Evaluate how their individual performance impacts on organisational objectives.</li></ul>	
3. Be able to r own profess developmen	sional	<ul> <li>3.1. Evaluate their personal and professional development activities.</li> <li>3.2. Explain the importance of developing professional networks.</li> <li>3.3. Develop a professional development plan.</li> </ul>	
Additional info	ormation about	the unit	
Unit purpose an	d aim(s)	This unit aims to give learners the understanding and skills to progress at management level in housing. It does so by helping them to become more 'reflective practitioners'. It emphasises the importance of relating individual skills and performance to the effectiveness of the organisation as a whole, and being pro active in their own professional development.	
Details of the rel between the unir relevant nationa standards or oth standards or cur	t and the l occupational er professional	H4 01 Ensure compliance with legal, regulatory, ethical and social requirements.	

Title	Professional Practice Skills for Housing	
Level	4	
Assessment req guidance specifi or regulatory boo	ed by a sector	Externally set assignment
Support for the u sector skills cour appropriate body	ncil or other	Asset Skills
Location of the u subject/sector cla system		01.4 Public Services
Name of the organized submitting the un		Chartered Institute of Housing Awarding Organisation
Availability for us	se	Shared
Unit guided learr	ning hours	30

Title	Procurement and Contract Administration for Planned Maintenance Programmes of Work		
Level	4		
Credit Value	6		
Learning outco	omes	Assessment criteria	
contracts for	s for procuring	<ol> <li>Summarise EU procurement rules.</li> <li>Summarise organisational procurement procedures and good practice.</li> <li>Evaluate the procurement options and payment of contractor methods available.</li> <li>Evaluate the relative benefits of procuring contracts with internal versus external contractors.</li> </ol>	
2. Understand a contract.	how to mobilise	<ul> <li>2.1. Summarise the measures that can be taken to mobilise contracts.</li> <li>2.2. Appraise the internal organisational requirements to ensure a smooth roll out of a contract.</li> </ul>	
3. Understand methods of contract adn	successful	<ul> <li>3.1. Evaluate contract compliance monitoring planning methods.</li> <li>3.2. Summarise areas of potential risk and the contingencies that can be put in place to mitigate against them.</li> <li>3.3. Explain how disputes and unfulfilled obligations can be best addressed.</li> </ul>	
4. Understand leasehold co process.	,	<ul> <li>4.1. Explain leasehold consultation processes for different types of procurement.</li> <li>4.2. Summarise best practice in leasehold consultation.</li> <li>4.3. Explain the role of leasehold consultations and evaluate the remedies available to them.</li> </ul>	
Additional info	Additional information about the unit		
Unit purpose and	I aim(s)	This unit aims to introduce learners to contract procurement, mobilisation and on-going contract administration for planned maintenance. There is particular emphasis on contract monitoring, risk assessment and contract change control.	

Title	Procurement and Contract Administration for Planned Maintenance Programmes of Work	
Level	4	
Details of the rela between the unit national occupati or other professio curricula	and the relevant	N/A
Assessment required guidance specified regulatory body		N/A
Support for the u skills council or c body		Asset Skills
Location of the u subject/sector cla system		01.4 Public Services
Name of the organisation submitting the unit		Chartered Institute of Housing Awarding Organisation
Unit guided learning hours		30
Exemptions/equivalences		None

Title	Data and Performance Management for Planned Maintenance	
Level	4	
Credit Value	6	
Unit Ref. No.	H/505/3597	
Learning outc	omes	Assessment criteria
manageme maintenanc	I data and performance nt in a planned e context and the for performance.	<ol> <li>Evaluate the importance of linking data and performance management information to corporate objectives, the asset management strategy and other key policies.</li> <li>Summarise how data is used to inform planned maintenance programmes of work.</li> <li>Evaluate the impact of poor performance in financial terms and on client and customer satisfaction.</li> </ol>
	I how to set e measures for aintenance contracts.	<ul> <li>2.1. Summarise areas of statutory compliance and how these are measured.</li> <li>2.2. Assess methods of setting performance measures taking into account national and local indicators.</li> <li>2.3. Explain the importance of including residents in the development of performance measures.</li> </ul>
information maintenanc	how data and other relevant to planned e is collected and improve performance.	<ul> <li>3.1. Assess and evaluate sources of relevant data for planned and cyclical works e.g. stock condition, HHSRS, asbestos, fire risk assessment data etc.</li> <li>3.2. Evaluate methods of collecting and verifying data and performance management information.</li> <li>3.3. Summarise key analytical skills that are relevant to data and performance management e.g. trend analysis, benchmarking, correlation etc. and data interpretation.</li> </ul>

Title	Data and Performance	e Ma	inagement for Planned Maintenance
Level	4		
performanc information improveme	how to use data and e management to drive continuous nt and value for money maintenance works.		<ul> <li>Analyse performance information and recommend actions that will result in improves outputs.</li> <li>Analyse sources of data and their uses in order to improve outcomes.</li> </ul>
Additional inf	ormation about the uni	t	
Unit purpose an	d aim(s)		This unit aims to give learners a broad understanding of performance management processes in a planned and cyclical works context. There is a focus on the setting of standards, performance monitoring and analysis, continuous improvement and best value.
Details of the relationship between the unit and the relevant national occupational standards or other professional standards or curricula			H4 03 Develop and implement operational plans for your area of responsibility H13 Organise the maintenance of property H57.1 Consult on objectives for services
Assessment requirements or guidance specified by a sector or regulatory body			N/A
Support for the unit from a sector skills council or other appropriate body			Asset Skills
Location of the unit within the subject/sector classification system		or	01.4 Public Services
Name of the org	Name of the organisation submitting the unit		CIH Awarding Organisation
Unit guided learning hours			30
Exemptions/equivalences		None	

Title	Financial Management for Repairs and Maintenance		
Level	4		
Credit Value	6		
Unit Ref. No.	L/504/4179		
Learning outco	omes	Assessment criteria	
<ol> <li>Understand reporting sy processes f maintenanc</li> </ol>	stems and or repairs and	<ol> <li>Analyse systems for the management of budgets and finances for repairs and maintenance.</li> <li>Explain the use of cost centres and devolved budgets.</li> <li>Evaluate the use of financial information contained in management reports.</li> </ol>	
2. Understand approaches setting in a ro maintenance	to budget epairs and	<ul> <li>2.1. Evaluate the use of stock condition surveys, and asset management data bases in budget setting.</li> <li>2.2. Explain the process of component analysis and whole cost analysis.</li> <li>2.3. Summarise processes and procedures used to set budgets for future, planned and responsive maintenance programmes.</li> </ul>	
3. Understand manage bud repairs and r		<ul> <li>3.1. Evaluate the effectiveness of budget monitoring processes in controlling costs.</li> <li>3.2. Evaluate the impact of delivering a customer focused service on the management of budgets e.g. managing customer expectations.</li> </ul>	
4. Understand a internal and financial con		<ul><li>4.1. Critically reflect on the role and function of internal audit.</li><li>4.2. Explain the role and function of external audit.</li></ul>	
Additional info	rmation about	the unit	

Title	Financial Management for Repairs and Maintenance	
Level	4	
Unit purpose and	aim(s)	This unit aims to develop knowledge requirements for budget setting, monitoring, controlling, re- evaluating and reporting on financial aspects of repairs and maintenance contracts and budgets. It covers processes involved in each stage of financial accounting and management.
Details of the related between the unit a relevant national of standards or other standards or currie	and the occupational r professional	H4 05 Manage finances for your area of responsibility
Assessment requi guidance specified or regulatory body	d by a sector	N/A
Support for the un sector skills counc appropriate body		Asset Skills
Location of the un subject/sector class system		01.4 Public Services
Name of the organ submitting the unit		Chartered Institute of Housing Awarding Organisation
Unit guided learning	ng hours	30
Exemptions/equiv	alences	None

Title	Health and Safety for Repairs and Maintenance	
Level	4	
Credit Value	6	
Unit Ref. No.	F/504/4180	
Learning outco	omes	Assessment criteria
requiremer	d legislative its relating to safety in the	<ul> <li>1.1. Explain the key requirements of current Health and Safety Legislation.</li> <li>1.2. Evaluate risks assessments and method statements as a method of dealing with identified hazards.</li> </ul>
	ies of ht in ensuring safety policies ures are	<ul> <li>2.1. Explain the role of management in implementing and monitoring a range of health and safety procedures.</li> <li>2.2. Evaluate the implementation of health and safety policies and procedures and recommend improvements where necessary.</li> </ul>
3. Know safe v	vorking practices ry of repairs and e services.	<ul> <li>3.1. Explain safe working practices for repairs and maintenance including the use of scaffolding, working at height, the role of personal protective equipment.</li> <li>3.2. Explain the health and safety issues related to delivering repairs and maintenance services in residents' homes.</li> </ul>
of landlords existing sys safe and he	tems to ensure a	<ul> <li>4.1. Summarise landlords' obligations for testing systems including gas, electricity, asbestos, lifts, water supplies for Legionella, fire alarms and emergency lighting.</li> <li>4.2. Explain the procedures that are in place to ensure housing organisations fully comply with legislative requirements.</li> <li>4.3. Review procedures for ensuring that contractors are aware of their duties in relation to health and safety.</li> </ul>

Title	Health and Safety for Repairs and Maintenance		
Level	4		
Constructior Managemer	for repairs and	<ul> <li>5.1. Explain the circumstances when the Construction Design and Management Regulations apply.</li> <li>5.2. Examine the role of the client, planning supervisor and contractor.</li> <li>5.3. Explain the role of the Health and Safety Executive.</li> </ul>	
Additional info	rmation about th	he unit	
Unit purpose and aim(s)		This unit will develop knowledge and understanding of Health and Safety management and systems in relation to key strategies, policies and related guidance. It will develop knowledge of current statutory and legislative criteria affecting health and safety in repairs and maintenance. In addition, the unit also focuses on the potential Health & Safety issues related to delivering a service in a domestic environment.	
Details of the relationship between the unit and the relevant national occupational standards or other professional standards or curricula		H4 01 Ensure compliance with legal, regulatory, ethical and social requirements. H4 16 Developing practices which promote choice, well being and protection of all individuals.	
Assessment requirements or guidance specified by a sector or regulatory body		N/A	
Support for the u skills council or o body		Asset Skills	
Location of the u subject/sector cla system		01.4 Public Services	
Name of the orga submitting the un		Chartered Institute of Housing Awarding Organisation	
Unit guided learn	ing hours	30	
Exemptions/equivalences		None	

Title	The Legal Framework for Repairs and Maintenance			
Level	4			
Credit Value	6			
Unit Ref. No.	H/504/4186			
Learning outcomes		Assessment criteria		
<ol> <li>Understand the legislative framework for the country in which you work.</li> </ol>		<ul><li>1.1. Summarise the legislative framework for the country in which you work.</li><li>1.2. Summarise the role of courts and tribunals.</li><li>1.3. Explain the differences between criminal and civil law.</li></ul>		
2. Understand key legislation relating to repairs and maintenance.		<ul> <li>2.1. Summarise key legislation in relation to responsibilities for repairing and maintaining properties from the perspective of: landlords, tenants and leaseholders in the country in which you work.</li> <li>2.2. Summarise other regulations that must be complied with in relation to repairs and maintenance in the country in which you work e.g. in England and Wales, Environmental Protection Act 1990.</li> </ul>		
3. Understand the remedies that are available to resolve repairs and maintenance related issues.		<ul> <li>3.1. Explain the legal remedies relevant to repairs and maintenance available in the country in which you work.</li> <li>3.2. Evaluate other remedies for repairs and maintenance related issues, including arbitration and adjudication.</li> </ul>		
Additional info	ormation about the	unit		
Unit purpose and aim(s)		The unit aims to provide learners with an understanding of the legal system in relation to repairs and maintenance, specifically for the country they work in, but in a UK context. It explores the law in relation to landlords and tenants and requires learners to examine the application of the law in repairs and maintenance.		
Details of the relationship between the unit and the relevant national occupational standards or other professional standards or curricula Assessment requirements or		H4 01 Ensure compliance with legal, regulatory, ethical and social requirements H4 09 Monitor and respond to the potential for legal proceedings N/A		
	ed by a sector or			
Support for the unit from a sector skills council or other appropriate body		Support from Asset Skills		

Title	The Legal Framework for Repairs and Maintenance		
Level	4		
Location of the unit within the subject/sector classification system		01.4 Public services	
Name of the organisation submitting the unit		Chartered Institute of Housing Awarding Organisation	
Unit guided learning hours		30	
Exemptions / equivalences		None	

CIH Awarding Organisation Unit MRR406
---------------------------------------

Title	Sustainable Repairs and Maintenance		
Level	4		
Credit Value	6		
Unit Ref. No.	M/504/4188		
Learning outc	omes	Assessment criteria	
<ol> <li>Understand standards for sustainable homes.</li> </ol>		<ul> <li>1.1. Explain the environmental issues covered by current sustainable homes standards e.g. BREEAM Sustainable Refurbishment Standard, Energy Performance Ratings.</li> <li>1.2. Assess how current sustainability standards impact on repairs and maintenance.</li> </ul>	
2. Understand how building products and work practices impact on the sustainability of homes.		<ul> <li>2.1. Summarise current and emerging practices that will ensure a more sustainable repairs and maintenance regime.</li> <li>2.2. Evaluate building products designed to meet sustainability standards.</li> <li>2.3. Evaluate the cost benefits of sustainable maintenance alongside carbon management strategies and pay back periods.</li> </ul>	
<ol> <li>Understand eco-friendly waste management practices.</li> </ol>		<ul> <li>3.1. Explain how waste regulations, environmental legislation and Waste Electrical and Electronic Equipment (WEEE) regulations impact on waste management practice.</li> <li>3.2. Evaluate opportunities to reduce landfill e.g. working in partnership and re- cycling.</li> </ul>	
	d how to programme himise carbon	<ul> <li>4.1. Critically review the programming of works in relation to carbon emissions including geographical planning systems and carbon stock assessments.</li> <li>4.2. Assess the effectiveness of vehicle selection and maintenance schedules in reducing carbon emissions.</li> </ul>	

Title	Sustainable Repairs and Maintenance		
Level	4		
Unit purpose and aim(s)		This unit aims to raise awareness of sustainability standards for domestic property and how asset management can adopt practices that improve the sustainability of existing homes	
Details of the relationship between the unit and the relevant national occupational standards or other professional standards or curricula		N/A	
	uirements or guidance ector or regulatory body	N/A	
Support for the unit from a sector skills council or other appropriate body		Support from Asset Skills	
Location of the unit within the subject/sector classification system		01.4 Public services	
	anisation submitting	Chartered Institute of Housing Awarding Organisation	
Unit guided learn	0	30	
Exemptions / equivalences		None	

Title	Managing People		
Level	4		
Credit Value	6		
Unit Ref. No.	D/503/1176		
Learning outo	omes	Assessment criteria	
<ol> <li>Understand a range of human resource practices in housing organisations.</li> </ol>		<ul> <li>1.1. Describe the practice of;</li> <li>Staff selection and recruitment.</li> <li>Staff training, development and appraisal.</li> <li>Motivation and communication.</li> <li>Equality and diversity in relation to managing people.</li> <li>1.2. Identify good practice examples of:</li> <li>Staff selection and recruitment.</li> <li>Staff training, development and appraisal.</li> <li>Motivation and communication.</li> <li>Equality and diversity in relation to managing people.</li> </ul>	
2. Know how to manage a team.		<ol> <li>Summarise theories for managing teams.</li> <li>Explain the importance of teamwork.</li> <li>Discuss how conflict can be resolved within teams.</li> <li>Evaluate approaches for managing a dispersed workforce effectively.</li> </ol>	
3. Know how to manage change.		<ul> <li>3.1. Review theories and models for managing change.</li> <li>3.2. Evaluate how a particular change has been managed at a housing organisation.</li> </ul>	
respons	and their ibilities for safe at work.	<ul> <li>4.1. Summarise the risks that staff may experience as part of their working practice.</li> <li>4.2. Explore policy and practice for minimizing risks to staff.</li> </ul>	
Additional information about the unit			
Unit purpose and aim(s)		The unit explores how to manage people, through an understanding of human resource policy and practice, managing change and managing risk.	

Title	Managing People		
Level	4		
Details of the relationship between the unit and the relevant national occupational standards or other professional standards or curricula		H4 04 Manage and develop individuals	
Assessment requirements or guidance specified by a sector or regulatory body		N/A	
Support for the unit from a sector skills council or other appropriate body		Asset Skills	
Location of the unit within the subject/sector classification system		01.4 Public services	
Name of the organisation submitting the unit		Chartered Institute of Housing	
Unit guided learning hours		30	
Exemptions / equivalences		Managing People (NQF) M/500/2068	

Title	Customer Care in a Housing Services Context		
Level	4		
Credit Value	6		
Unit Ref. No.	K/503/5246		
Learning outc	omes	Assessment criteria	
between good customer service and effective service delivery and continuous 1. improvement in a housing		<ul> <li>1.1. Explain the role of effective customer service in developing, delivering and improving needs led housing services.</li> <li>1.2. Explain the concept of continuous improvement.</li> <li>1.3. Evaluate standards and measures which aim to develop a culture of customer focus and continuous improvement.</li> </ul>	
and deliver effective		<ul> <li>2.1. Explain how to develop customer focused systems, policies and procedures.</li> <li>2.2. Understand the role of the manager and staff in developing and maintaining a customer focused culture.</li> </ul>	
customer feedback to improve service design and delivery. 3.2		<ul> <li>3.1. Evaluate systems for monitoring, analysing and responding to positive and negative customer feedback.</li> <li>3.2. Analyse common themes emerging from customer feedback and take these into account when developing, delivering and improving services.</li> </ul>	
	ormation about th		
Unit purpose and aim(s)		The unit will evaluate the approach to customer service in a housing context. It aims to consider the role of effective customer care in the design, delivery and improvement of housing services. Service and how to use customer feedback to develop customer focused, needs led services.	
Details of the relationship between the unit and the relevant national occupational standards or other		regulatory, ethical and social requirements. H4 14 Implement and manage feedback	
professional standards or curricula Assessment requirements or guidance		processes with customers and stakeholders ce None	
specified by a sector or regulatory body			
Support for the unit from a sector skills council or other appropriate body			
Location of the u		01.4 Public services	
Name of the organisation submitting the unit		the Chartered Institute of Housing	
Unit guided learning hours		30	

drive provi	ue lo. outco erstai ers ur riders	nd the key policy		ssment criteria
Unit Ref. N Learning o 1. Unde drive provi	lo. outco erstai ers ur riders	Y/503/1175 mes nd the key policy		ssment criteria
Learning o 1. Unde drive provi	outco erstai ers ur riders	mes nd the key policy		ssment criteria
1. Unde drive provi	erstai ers ur riders	nd the key policy		ssment criteria
drive provi	ers un viders			
	<ol> <li>Understand the key policy drivers under which housing providers are delivering housing services.</li> </ol>		<ol> <li>1.1.</li> <li>1.2.</li> <li>1.3.</li> </ol>	Explore the role of regulation in setting and monitoring standards for housing providers. Critically review the sector standards framework used to assess the performance of housing providers. Review the concept of locally driven service provision.
2. Understand the importance of partnership working in the delivery of housing services.		2.1. 2.2.	Analyse the key elements of successful partnership working. Evaluate a service that is delivered in partnership with other organisations.	
range and t	<ol> <li>Understand the type and range of housing providers and the tenancies they can offer.</li> </ol>		3.1. 3.2. 3.3.	Describe the range of housing organisations that provide affordable housing. Describe the tenancy options that each provider can offer. Describe the housing and related services delivered by affordable housing providers and other organisations.
resid empo rango resid hous	Understand the drivers for resident involvement and empowerment and the range of opportunities for resident involvement in housing and housing related services.		<ul><li>4.1.</li><li>4.2.</li><li>4.3.</li></ul>	Describe the context for resident involvement and how this has changed over the last decade. Analyse the difference between involvement, engagement, consultation and scrutiny. Evaluate different methods of resident involvement.

Title	The Delivery of Housing Services			
Level	4			
Unit purpose and aim(s)		The aim of this unit is for learners to explore the delivery of housing services from a strategic and operational view. Linking policy to delivery. It looks at housing delivery in a national, local, organisational and individual basis. It explores regulation.		
Details of the relationship between the unit and the relevant national occupational standards or other professional standards or curricula		H4 01	Ensure compliance with legal, regulatory, ethical and social requirements.	
Assessment requirements or guidance specified by a sector or regulatory body		N/A		
Support for the unit from a sector skills council or other appropriate body		Asset	Skills	
Location of the unit within the subject/sector classification system		01.4	Public services	
Name of the orgathe the unit	Name of the organisation submitting the unit		ered Institute of Housing	
Unit guided learning hours		30		
Exemptions / equivalences		None		