

CIH EXEMPLAR CAREER DEVELOPMENT FRAMEWORK

	New to housing sector or new area of work within housing	Increasing supervisory responsibility	Increasing management responsibility	Senior leadership role	Highly experienced professional
Develop/ demonstrate knowledge and skills	Level 2 qualification	Level 3 qualification	Level 4 qualification	Level 5 qualification Experienced routes to charter	Graduate/post-graduate
	Introductory training	Open access/bespoke training – new and developing areas			
	Level 2 apprenticeship	Level 3 apprenticeship	Level 4 apprenticeship		
Develop/ demonstrate behaviours	Professional standards, self-assessment tool and e-learning modules Integrity, Inclusive, Ethical, Knowledgeable, Skilled, Advocate, Leadership CIH code of conduct, CIH code of ethics				
Maintain/develop sector knowledge and expertise and develop network	Events - ideas labs, consultation events, summits, housing festivals, conferences and exhibitions, annual dinners; Knowledge hub; Policy news, updates reports, blogs, articles; Mentoring platform - find a mentor/mentee; Sector news, reporting and insight				
Progress in CIH membership grade	Standard member	Certified member		Chartered member	Fellow